

Sustained talent development: Kuraray ranked among Germany's best companies for vocational training for the fourth time

Kuraray Europe ranked by IMWF, Deutschland Test and Focus Money as one of Germany's best companies for vocational training

Hattersheim: April 29th, 2020 Speciality chemicals producer Kuraray is committed to fostering the development of talented young people. It therefore offers all-round training for the next generation of employees at its locations in Hattersheim am Main, Höchst Industrial Park and Troisdorf in Germany. For the fourth time in succession, Kuraray has been rated one of Germany's top companies for vocational training by the IMWF institute for management and economic research, the news magazine Focus Money and the market research company Deutschland Test. With a score of 93.7 out of 100, Kuraray achieved excellent marks for its committed trainers and its sustainable vocational training concept, which reaches out to talented apprentices.

Dominique Buono, who is in charge of training at Kuraray Europe, is delighted by the company's good results in the Focus Money vocational training ranking: "Another convincing performance by Kuraray in the Focus Money vocational training survey in 2020 testifies to the outstanding work of the colleagues who train our apprentices." IMWF conducts an annual survey of the training performance of Germany's 20,000 biggest employers in 90 sectors, including the chemical industry, on behalf of the news magazine Focus Money and the market research company Deutschland Test. The ranking is based on factors such as how successful apprentices are in their training courses and the remuneration and additional benefits they receive. Positive online and social media reviews of companies that provide vocational training also play a part, with around 438 million online sources being analysed for the study. In this year's ranking, Kuraray is included in the around 160 companies highlighted by Focus Money as 3-year winners.

All-round training to prepare young people for work

"Our continuously good position in this training ranking shows that we offer our apprentices excellent and sustainable perspectives at the beginning of their working lives," says Karl-Heinz Michel, Head of Human Resources at Kuraray Europe GmbH. "With 93.7 out of 100 points, we even improved considerably on last year's good score. That's an incentive for us to go on

offering young people training in the future that goes beyond simply acquiring work-related skills.” At its three locations in Germany, speciality chemicals producer Kuraray trains young people as industrial administrators, industrial mechanics, chemical laboratory technicians, electronics technicians, chemical production technicians and process mechanics. Kuraray uses an all-round training concept

Buddies: someone to turn to when things get difficult

“Theoretical lessons and practical experience are only part of how we prepare our apprentices for the world of work. We also believe it is important to support every individual in their personal development,” says Dominique Buono. Alongside instructors and partners for inter-regional training, Kuraray’s future employees are supported by buddies who they can turn to if they have any questions, concerns or suggestions. Every shift has two or three of these volunteers. That is a concept that works: many of Kuraray’s apprentices are able to complete their training courses faster than average and obtain very good grades.

For further information on vocational training at Kuraray visit Kuraray’s website www.kuraray.eu/karriere or the training platform www.azubiyo.de. As well as up-to-date information on vacancies for apprentices, you will find profiles of apprentices at Kuraray, background articles and a self-test to help you find out which course best fits your aptitudes.

Caption/source of photo: Kuraray



[Photo] Vocational training that focuses on tomorrow’s employees: speciality chemicals producer Kuraray is committed to fostering the development of talented young people. As well as giving future employees a sound technical grounding, the company’s all-round training concept aids their personal development. For the fourth year in a row, Focus Money has therefore singled out Kuraray as one of Germany’s best vocational training companies.

About Kuraray

Established in 1991, Kuraray Europe GmbH is based in Hattersheim, near Frankfurt am Main, Germany. In 2019 the company generated annual sales of EUR 661 million. It has more than 700 employees in Germany at its sites in Hattersheim, Frankfurt and Troisdorf. Kuraray is a global speciality chemicals company and one of the largest suppliers of industrial polymers and synthetic microfibres for many sectors of industry. Examples are KURARAY POVAL™, Mowital®, Trosifol® and CLEARFIL™. Kuraray Europe also has around 200 employees at six other European sites. They are also working on the development and application of innovative high-performance materials for a wide range of sectors, including the automotive, paper, glass and packaging industries, as well as for architects and dentists.

Kuraray Europe is a wholly owned subsidiary of the publicly listed Kuraray Co., Ltd., which is based in Tokyo, Japan, and has more than 11,100 employees worldwide and sales of EUR 4,7 billion.

The press release and photos are also available on our website:

<https://www.kuraray.eu/company/media>

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